

# Baker Hughes University

We take energy forward by  
developing the leaders of  
today and tomorrow

Baker Hughes   
UNIVERSITY



# About us

Established in 2005, Baker Hughes University acts as a **learning accelerator** focused on developing our Customers' best talents by providing a unique and high-quality training experience set in an inspirational and multicultural environment.

Our key goal is to support the lifelong learning of energy industry leaders, offering them the opportunity to be part of a **global multicultural network** based on dialogue, contamination, and knowledge sharing, in which to discuss future trends and technologies of the energy sector and nurture leadership behaviors.



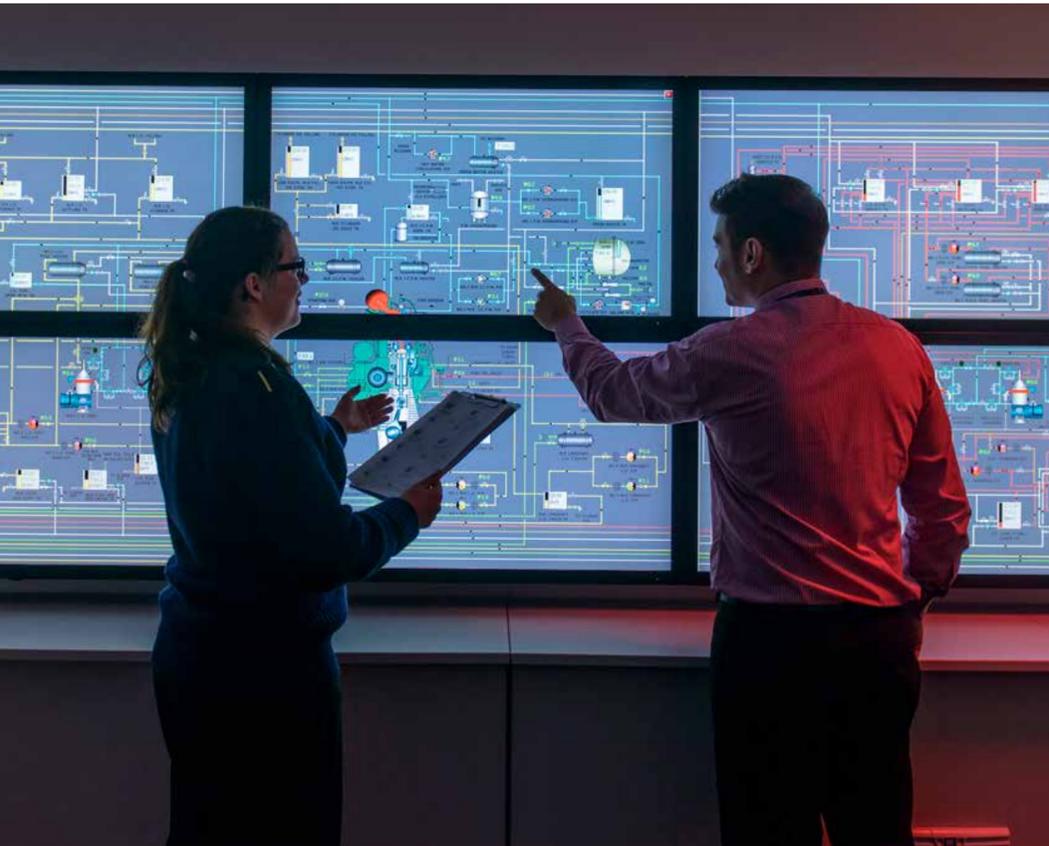
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# Governance

Baker Hughes University is led by a President, a Vice President, a Director and two bodies—the Advisory Board and the Scientific Committee—representing Baker Hughes leadership.

The **Advisory Board**, composed of Baker Hughes leaders, provides direction to influence and shape the University's strategy and offers didactic guidance to the Scientific Committee.

The **Scientific Committee**, composed of Baker Hughes experts, is responsible for defining training modules and learning methods, choosing trainers and experts for collaboration, and guiding program improvement and effectiveness according to the latest industry trends and Advisory Board direction.



# Baker Hughes University Programs



Next  
Leader  
Program



Senior  
Leader  
Program

Baker Hughes University offers exclusive learning opportunities dedicated to highly selected energy industry professionals.

Each year we deliver two editions of the **Next Leader Program** and two editions of the **Senior Leader Program**.

On Customers' request, we can also organize tailor-made courses delivered at Customer locations worldwide or at our venue at the Florence Learning Center in Italy.

# Next Leader Program

A unique **two and a half-month** learning experience that offers a deep dive into the world of energy, providing the **leadership, business management and technical skills** needed to manage the evolution of this complex and fast-paced industry.

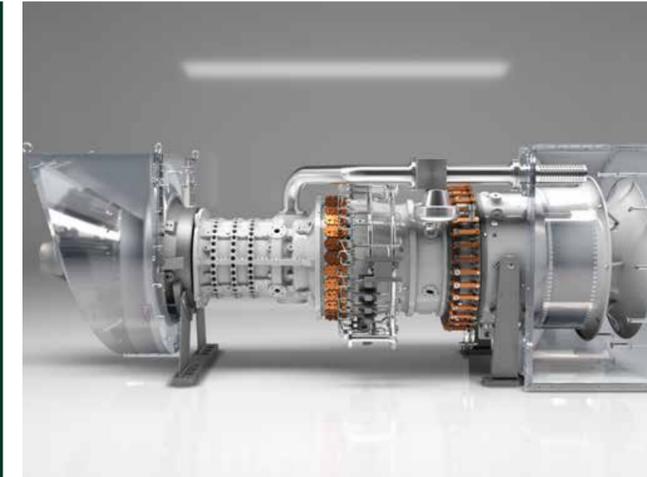
Targeted for **young early career professionals** with 3–8 years of work experience in the energy industry and fluent in English.



## Leadership & Business Management

**Developing tomorrow's energy industry leadership behaviors**

Sessions aimed at exploring new strategies for leading in a dynamic world, empowering and inspiring others, cultivating innovation, and acquiring the main business management tools, such as project management and finance fundamentals.



## Technology & Digital Innovation

**Advancing technology and innovation to power global progress and economic development**

A deep dive into the latest energy technology developments for liquefied natural gas, hydrogen, carbon capture, utilization, and storage (CCUS), energy storage, subsea equipment, and much more—including digital solutions for remote operations to improve safety, productivity, availability, and sustainability of energy systems.



## Energy Industry & Energy Transition

**Delivering the highest current efficiency solutions and advancing the path toward energy decarbonization**

A comprehensive overview of the energy industry, the development of global energy market and geopolitics, the role of different energy sources, and the underlying drivers shaping the energy transition, including climate change.



## Living @ Baker Hughes

**Living an immersive experience in the Baker Hughes energy world**

Leadership talks with Baker Hughes leadership, guided tours of Baker Hughes plants in Italy, networking activities, project works and ceremonies to offer University participants the opportunity to live and understand Baker Hughes' reality and culture.

# Senior Leader Program

A powerful **two-week** learning journey with relevant topics to support middle and senior management in navigating a constantly changing world while directly experiencing life at Baker Hughes.

Specifically designed for **senior managers** with more than 15 years of industry experience and fluent in English.



## Leadership

Develop a sustainable leadership style to make a difference and gain practical tools to be a leader of high-performance teams.



## Energy

An overview of the macro-economic models and market dynamics of the energy industry with drop-in sessions on specific industry segments such as hydrogen or carbon capture, utilization, and storage (CCUS) and on Baker Hughes technologies and solutions.



## Living @ Baker Hughes

Learn more about Baker Hughes energy world through guided tours of Baker Hughes plants in Italy, leadership talks with Baker Hughes leadership and networking activities.

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# Faculty

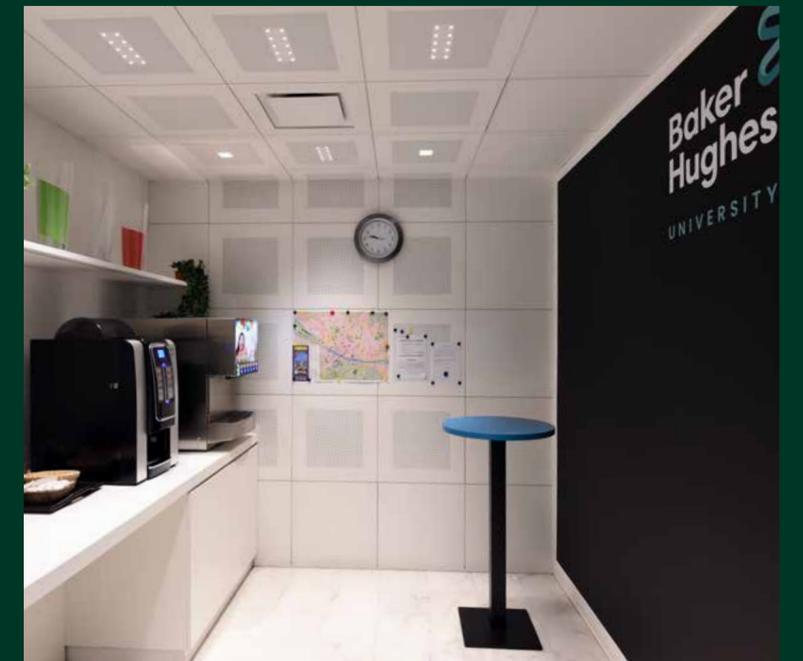
Baker Hughes University programs integrate both **Baker Hughes and third-party trainers**, including the most renowned and authoritative research institutes, trade associations, energy intelligence companies, and leadership development experts, to offer participants an immersive journey designed to gain an in-depth understanding of the current energy sector and its main challenges.

Our training model is crafted to provide an **impactful learning experience**, combining an interactive and engaging mix of lectures and group activities with the need to share real-life experiences and case studies to learn from others' perspectives.



# Venue

We are based at the **Florence Learning Center**, one of Baker Hughes' largest international training and conference centers, located at the core of the Baker Hughes Florence campus in **Italy**. The adjacent plant, spanning more than 350,000 m<sup>2</sup> and employing around 4,000 people, is a center of excellence for the development and manufacturing of the most innovative Baker Hughes turbomachinery technologies and solutions.



*At the Florence Learning Center, Baker Hughes University participants enjoy their learning path within a dedicated area that includes a classroom, two meeting rooms, and a break room.*

# Alumni Network

Since its launch, Baker Hughes University has trained more than **1400** professionals from over **200** different Customer companies.

Representing about **50** different nationalities, our Alumni Network enables hundreds of energy professionals to keep in touch.

**1400+** Professionals trained

**200+** Customer companies

**50+** Countries



*"Baker Hughes University is an immersive experience within a multinational work environment. The course is diverse and structured to cover all aspects of energy with a modern educational method and tangible, physical tasks led by experienced instructors. Being part of Baker Hughes culture for a while is a career bonus."*

**Hussein Alshkor, Field Surface Facility Superintendent at Kuwait Energy**

*"If I had to describe Baker Hughes University in one word, it would be spring: a beautiful season when, with the right atmosphere, sun and perfect conditions, trees and flowers bloom. I am very grateful for this opportunity, and I can say without a doubt that I will not be the same."*

**Maria Artunduaga Paris, Well Completion Engineer at Ecopetrol**

*"I am so glad that I am one of the wide multicultural professionals that attended Baker Hughes University. This golden opportunity is one of the best that fulfilled many areas of my personal and professional development. The program allowed for knowledge exchange and extraordinary networking."*

**Sultan Al Mazrouei, Geologist at ADNOC Offshore**

*"Both my professional and personal horizons have broadened tremendously throughout the course of the program. I have gained much valuable insights from the energy transition, technology, and leadership modules. Also, the cultural immersion experience from the formation of diverse friendship in and beyond class is something I truly treasure."*

**Loo Sen Tan, Executive - Improvement Engineering at PETRONAS Gas Berhad**

*"My experience at Baker Hughes University has been nothing short of exceptional, helping to enhance my communication, technical, business and leadership skills through rich course content taught by experts. I believe the network I have built during this period with peers and industry leaders will go a long way to positively shape my future career in the energy industry."*

**Tolulope Bamidele Ijitona, Instrumentation Engineer at Nigeria LNG**

*"I gained a profound understanding of the energy transition challenges and the leadership skills required in this complex transition. Connecting and making friends with professionals from diverse cultures and backgrounds has been truly invaluable!"*

**Lujayn Alsayooof, Business Strategy Leader at Bahrain Petroleum Company**

# Customized Courses

Baker Hughes University can also provide customized courses for a class composed of **multiple employees** belonging to the **same Customer company** that can be held at the Customer's location worldwide or at the Florence Learning Center in Italy. The content and duration of courses are specifically tailored to match the Customer's training needs.





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