

Baker Hughes 2020 EEO-1 Pay Disclosure

Our annual EEO-1 Report is available for download, representing U.S. employees as of 2020. The EEO-1 Report is a snapshot in time of our U.S. demographics and based on categories prescribed by the federal government. These categories are not necessarily representative of how our industry or workforce is organized.

Note: Totals may not add to 100% due to rounding.

CO= JN56797

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= JN56797

SECTION B - COMPANY IDENTIFICATION

1. Baker Hughes Company
17021 Aldine Westfield Road
Houston, TX 77073

2.a. Baker Hughes Company
17021 Aldine Westfield Road
Houston, TX 77073

c. EIN= 814403168

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS=

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 213112 - Support Activities for Oil and Gas
Operations

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	27	10	145	4	1	16	2	3	42	8	1	6	1	0	266
FIRST/MID OFFICIALS & MGRS	191	74	1100	63	4	199	11	19	233	43	2	58	4	7	2008
PROFESSIONALS	490	235	2774	173	16	406	39	70	776	161	3	163	10	32	5348
TECHNICIANS	290	15	1091	107	6	60	28	25	30	13	0	4	0	0	1669
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	39	64	80	11	0	10	2	5	212	47	1	17	1	8	497
CRAFT WORKERS	86	15	320	37	1	19	5	6	81	3	1	11	2	1	588
OPERATIVES	408	24	911	173	7	128	74	15	91	14	0	18	12	4	1879
LABORERS & HELPERS	41	5	83	23	1	4	8	2	9	6	1	0	2	0	185
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1572	442	6504	591	36	842	169	145	1474	295	9	277	32	52	12440
PREVIOUS REPORT TOTAL	1929	457	8347	741	17	933	215	194	1659	325	3	275	28	59	15182

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2020 THRU 12/31/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Hemali Kothari
EMAIL: hemali.kothari@bakerhughes.com
EEO1 REPORT CONTACT PERSON: Hemali Kothari
EMAIL: hemali.kothari@bakerhughes.com

CERTIFIED DATE [EST]: 10/25/2021 1:09 PM

TITLE: Diversity and EEO Compliance Leader
PHONE: 832-693-5949
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